

**Audit Details**



Audit Range :	<input type="checkbox"/> Full Audit	<input checked="" type="checkbox"/> Follow-up Audit	
Audit Scope :	<input checked="" type="checkbox"/> Main Auditee	<input type="checkbox"/> Main Auditee & Farms	
Audit Environment :	<input checked="" type="checkbox"/> Industrial	<input type="checkbox"/> Agricultural	<input type="checkbox"/> Small Producer
Audit Announcement :	<input type="checkbox"/> Fully-Announced	<input type="checkbox"/> Fully-Unannounced	<input checked="" type="checkbox"/> Semi-Announced
Random Unannounced Check (RUC) :	No		
Audit extent (if applicable) :	none		
Audit interferences or contingencies (if applicable) :	none		
Overall rating :	B		
Need of follow-up :		If YES, by :	

**Rating per Performance Area (PA)**

PA 1	PA 2	PA 3	PA 4	PA 5	PA 6	PA 7	PA 8	PA 9	PA 10	PA 11	PA 12	PA 13
C	C	A	A	A	A	B	A	A	A	A	B	A

**Executive summary of audit report**

WARI Organic SAC is located at Jr. Los Alamos Nro. 350 - Andrés Avelino Cáceres Dorregaray - Huamanga - Ayacucho; Peru; The total land area occupied by the facility is 3644.6 square meters (constructed: 4800 square meters). They have operated at this location since 2013.  
 Main products: quinoa in different presentations, big bags, bags 25 kg and 50kg.  
 A total of 22 employees are currently working in the company, 17 for production, and 5 administrative. Wages of workers are calculated based on monthly basis system.  
 Pay Period: monthly (bi weekly advance).  
 Pay System for Production Employees: hours (salary).  
 Peak season: May to November.  
 Facility has not a UNION in place.  
 Time schedule: 8:00 – 13:00 and 14:30 to 17:00 (Monday to Saturday)  
 Audit Process:  
 Intertek conducted this initial audit. A team of one auditor in four days assessed/verified the factory's operations against the BSCI requirements, guidelines and applicable local laws on a sampling basis.  
 Number of employees interviewed: 7  
 Were reviewed following periods:  
 The following periods were reviewed:  
 - 07 employee records reviewed, on May 2019. Current period.  
 - 07 employee records reviewed, on April 2019. Non Peak Period  
 - 07 employee records reviewed, on November 2018. Peak period

This BSCI 1st follow up compliance assessment announced started at 9:00 am on June 17th and ended at 14:30 on June 18th 2019, One Intertek field staff (male) was assigned to verify the partial compliance status of the factory against the BSCI Code of Conduct as well as applicable local laws relating to the following areas:  
 1. Supply Chain Management and Cascade Effect.  
 2. Workers Involvement and Protection.  
 5. Fair Remuneration  
 6. Decent Working Hours.  
 7. Occupational Health and Safety.  
 10. No Precarious Employment  
 12. Protection of the Environment  
 13. Ethical Business Behavior

APSCA Membership number:  
 Name: CHRISTIAN SANTAMARIA  
 number: 21701077